CRIMINAL JUSTICE ADVISORY COMMITTEE MEETING MINUTES
May 17, 2007 MEETING

1. Sign-in and Introductions (Berta Lloyd, Dean Ken Lawson, Linda Forst, Ken Conder, Acting Chief Al Compaan, Chief Scott Smith)

2. Minutes of October 2006 meeting were approved

3. There was a brief tribute to Chief David Stern and discussion of the tremendous loss to the law enforcement community and condolences were extended to Acting Chief Compaan and his department.

4. Recruitment
Information regarding recruiting and retaining officers available on Northwestern University’s Center for Public Safety website. I received this information from the NU Alumni Association and thought you might be interested due to discussions we have been having regarding recruiting challenges. It is a Power Point presentation that was given at their graduate seminar recently. It includes speakers from several agencies regarding police recruitment and retention- including Sacramento, CA and Hillsborough FL S.O. and discusses the “Hiring in the Spirit of Service” initiative. http://nucps.northwestern.edu/events/grs06/grs06.asp

A recent article in the Academy of Criminal Justice Science’s Police Forum (April 2007) was also mentioned Recruiting and retaining female officers in a Democratic Society in which author Vivian Lord found one of the most critical elements for departments to address was the image an agency’s community has of the role of the police officer. In communities that publicized the more accurate public service type of role for officers as opposed to the TV and movie portrayal of the crime fighter aspect of the job had more success in recruiting women. The key is to change the community’s perception of the job and perhaps more citizens can see themselves in that role.

5. Status of online development
I am attempting to get approval to develop the Police Operations class on-line during the fall quarter so that we can offer it in the next year. That will leave one required course to be developed as an on-line course. We discussed the pros and cons of expanding the on-line offerings. Efforts will continue in the development of these courses.

6. Enrollment issues:
Though numbers appear to be down, the spring quarter had a relatively healthy enrollment compared to other spring quarters. All of the classes are being held. We are stepping up our outreach to schools and the public. Edmonds School District students are referred here when desiring more advanced courses than their basic Law and Justice course. Speaking to Sno-Isle tech students in early June.

7. Emergency Dispatch Program:
The program has been placed on a 3 yr hiatus with yearly review to occur. The numbers were just not there to fill the classes. Several students who were interested were counseled to take general criminal justice courses as well as keyboarding etc and are pursuing this avenue.
8. **Marketing issues**: I am exploring the inclusion of my business card in “programs” at the Mukilteo School District (performing arts, football) to increase awareness of our criminal justice program. Berta indicated there are Perkins Funds that could go toward the buying of ad space in these programs.

9. **Internships**: (Bothell, Edmonds, JRA Everett, Lake Forest Park, Lynnwood, Snohomish County)

10. **Faculty Changes** Ken Conder’s status was discussed. He is still on the tenure track and efforts in that desired outcome are continuing despite funding issues which included his position in a (reduction in force) RIF proposal. All efforts are being made by the administration to keep his position through the use of attrition in other areas of study. The significant impact a reduction in staffing in the Criminal Justice program would have was discussed. Everyone was in agreement that cutting the department would significantly undermine the integrity of the program as well as be a disservice to current students as well as our military serving in the Middle East.

11. **Need for in-service training?** The issue of the need for in-service training was discussed with a possible need being mentioned for the currently mandated NIMS training (incident command) required by Homeland Security. This training which is required for police and fire personnel as well as many other first-responders is proving to be a burden on local governments. There might be a way that SCC could help in this situation through continuing education. Linda Forst will follow up with John Bonner in Continuing Ed as well as attempt to contact Chief John Turner for more information regarding contacts and needs. Lynn Gross is possibly the one to contact with the Emergency Services Management.

12. **Expansion of CRJ Advisory committee – suggestions?** Members will be thinking about possible individuals to expand as well as diversify our membership.

13. **Other business** No additional issues mentioned

11. **Set date for Fall 2007 meeting** We have tentatively scheduled the next meeting for Thursday October 25\(^{th}\) 2007 at 1400 hours at Shoreline Community College. This does not seem to conflict with any major law enforcement conferences.