Nursing Program Advisory Committee Minutes
April 27, 2010
Board Room, Building 1000
11:30 AM – 1:00 PM

Attendance
Lorna Andrews (Northwest Hospital & Medical Center), Mary Filipovic (Northwest Hospital & Medical Center), Kathryn Ogden (Swedish Medical Center), Joanne Metroplos (Service Employees Int’l Union 1219NW), Mary Ann Douglas (Retired), Mary Baroni (UW-Bothell),

Faculty/Staff Attendance
David Cunningham (SCC Dean of Workforce & Continuing Education), Pat Olsen (Faculty), Georgia Pierce (Nursing Program Director), Gillian Lewis (SCC Dean of HOPE), Sharon Stewart (Faculty), Linda Barnes (Faculty), Lynn VonSchlieder (Faculty), Sharon Lowenborg (Nursing Secretary)

Guests
Margaret Engstrom (UW-Bothell/Student), Amanda Wiggins (UW-Bothell/Student)

Student Attendance
Julie Holden (Student/Nursing), Natalya Mortimer (Student/Nursing)

I. Welcome and Introductions
   ➢ Georgia Pierce welcomes the committee members (Paula Pessner Committee Chair – Absent)
   ➢ The committee introduces themselves
   ➢ Georgia requested that an adjustment be made to the Agenda: Moving Community Updates up before discussion of the NLNAC Site Visit Report/Accreditation. All members present approved of this change.

II. Approval of April Meeting Minutes
   ➢ Georgia asks for any corrections or additions to the January 12, 2010 meeting minutes be submitted to her.
   ➢ With no correction necessary it was moved by Kathryn Ogden (Swedish Medical Center), to approve the January minutes; the motion was seconded by Lorna Andrews (Northwest Hospital & Medical Center). All present approved January 12, 2010 minutes.
III. New Business

➤ Shoreline Community College Updates

➤ Budget

 o No additional information at this time pertaining to the SCC budget.

➤ Nursing Program

 o 10 Quarter students will be accepted for F10 – which means that we will have eight (8) co-horts of students this fall instead of seven (7).

 o There is approximately two hundred (200) applicants for the traditional 6 Quarter Program and the 10 Quarter Program for Fall 2010. At this point in the evaluation process it looks like the points are increasing. The question was raised: Are there more students applying with degrees and although we do not track this data it does seem to be happening at the present time.

 o Georgia attended the CNEWS meeting and there is discussion pertaining to all ADN program in Washington having a common set of pre-requisite courses. There will be more discussion on this topic over the next few months. There is also the potential that credits will increase to gain an ADN degree.

 o The Nursing Program has hired a new faculty member to replace Bette Perman – this is Anna Sterner. Bette is still considering commuting and doing a clinical each quarter next year.

 o We will be hiring Part-Time Faculty this Fall with an ongoing need.

 o Grad Survey’s – Information from the Spring 2009 post graduate survey discussed – more graduates indentify they are seeking employment rather than employed. Discussion turned to job opportunities for new grads. Swedish identified that 50% of working RN’s were over 55 years old. Other topics discussed were the need for RN Refresher courses and Internships. At this time Northwest Hospital is interviewing seventy-three (73) nursing students for residency. Grads want to get jobs where they are doing their clinical. With the economy right now the age of people retiring is rising. Facilities would like students to know that they need to do the following:

   1. Establish a relationship with a facility
   2. Get a CNA license or Nurse Tech position

 o The question arose – What are nursing grads expectations? The group postulated that one factor influencing the difficulty in employment is that graduates may not be as flexible in their position choices as they may need to be in this economy.
It was suggested that Nurse Recruiters do Brown Bag discussion with nursing students – giving tips and coaching students.

Community Updates

- **Northwest Hospital & Medical Center – Lorna Andrews & Mary Filipovic**
  The SIMS Center at NWHMC is up and running.
  Northwest is currently doing in-services related to customer service for their nursing staff.

  NWHMC will conduct a 1st Five Minutes seminar in the SIMS Center and also working on Medication Reconciliation to have a complete and accurate list for every patient.

  OR Surgery Center Suites will open in August of this year – more surgeons are coming in and with the alliance with UW more patient needs will be met.

  Computer system moving to SORIAN – this will happen on May 25th when everything will go from paper to computer.

  This year is Northwest Hospitals 50th Anniversary there will lots of activities – more information will follow.

  On May 18th there will be an Emergency Preparedness Drill

- **UW – Bothell – Mary Baroni**
  UW-Bothell has been funded for a 3rd year with consortium

  New scholarships are coming for Masters students – students can up to $18,000.00 in scholarship monies for their Nursing education. There is also money to support Nursing Faculty.

  UW-Bothell is celebrating their 20th Anniversary this year.

  UW-Bothell is launching an Everett initiative which is funded by a legislative bill and will be done on Everett Community College Campus.
  Currently there are over 200 students in the BSN program and over 80 in the Masters Program.

  Coming soon to UW-Bothell there will be a 4-year degree in Public Health.

- **Swedish Medical Center – Kathryn Ogden**
  Swedish has been 100% paperless for the past couple of years – currently there the paperless system is being updated – this update will take place at the end of May. EPIC is the system that is currently being used.
In July Swedish will begin to re-design the Care Plan.

This year is the 100th Anniversary at Swedish.

An invitation is being put out to all schools for nursing students to participate in the Emergency Preparedness Drill that will be taking place.

- **SEIU Healthcare 1199NW – Joanne Metroplos**
  SEIU has begun to leverage employer participation – grant donors?

SEIU has money for “Green Grants” – Nurse’s can use this grant for BSN, Master’s Program and Re-certifications.

- **NLNAC Visit/Accreditation**

  Continuing accreditation with the condition that program will submit a Follow-Up Report in 2 years. If accepted, next visit in Fall 2017

  **Standard 1: Mission and Administrative Capacity Criteria 1.6 and 1.7**
  - The nurse administrator does not have the authority for administration of the nursing program or adequate time and resources to fulfill the role responsibilities
  - The nurse administrator lacks the authority to prepare and administer the program budget.

  **Standard 2: Outcomes, Criteria 6.1, 67.2, 6.3, and 6.5**
  - The evaluation plan does not address all student learning outcomes, program outcomes, and the NLNAC standards
  - The evaluation plan does not emphasize the ongoing assessment and evaluation of outcomes
  - There is lack of evidence that aggregated evaluation findings are utilized for program decision-making and improvement.
  - There is lack of evidence that evaluation findings are shared with communities of interest

- **UW-Bothell Students – Amanda Wiggins & Margaret Engstrom**

  - A group of UW Bothell graduate students are creating a process and survey tool to gather information from employers about new grads and how they are doing in the various facilities. At this time we are not getting the needed feedback to assess our program graduates.
  - The question was raised as what are the needs of the employers:
    - Process needs input – Paper or computerized – should there be an option.
• How should information get to facilities that there will be a survey coming?
• Who should get the survey? Preceptor? Nurse managers? Mentor’s? Education Department?

IV. Next Meeting Date

Next Nursing Advisory Committee Meeting will be held:
Tuesday, October 26, 2010
Time: 11:30 a.m. – 1:00 p.m.
Shoreline Community College
Board Room

Meeting Adjourned at 1:00 p.m.

Minutes Respectfully Submitted by,

Sharon Lowenborg
Nursing Program Secretary
Shoreline Community College