
Charlie opened the meeting; introductions were made.

Minutes were reviewed and approved with the following changes:
15 FT faculty did receive RIF notices.

College Updates: The Boeing initiative is well underway; 15-22 colleges are involved aligning manufacturing curriculum with Boeing in order to help meet the demand for entry-level workers.

Next meeting date rescheduled to April 19, 2011.

Report on Market Trends from Members

Rapid Response Report – Charlie Best:
- Improvement seen over this quarter last year; lay-offs are significantly down from last year.
- The report does not address layoffs in education, but responses are expected from other community colleges, King County, and the City of Shoreline. Lay-offs are significant in the public sector.
- Manufacturing is slowly coming back, however, construction is not, except in the transportation area - roads and bridges.
- Trades workers - some laborers are working on transportation projects, but not on buildings/structures.
- Service employment may be coming back.

Gordon –
- Some visible signs of improvement in the engineering field; some senior engineers are working on early feasibility studies in developing building sites for residential and senior housing; no improvement yet in office and commercial building construction
- Lots of opportunity in the sustainability area – hiring civil engineers, CAD designers, biologists
- Software knowledge is very specific; i.e., suite of programs for seismic wave progression, flooding, numerical modeling software
- Successful applicants show well in Excel, demonstrate basic writing skills, aptitude in project management, logical thinking, outlining; 7-10 hires have good skills; math is critical

Discussion -
- Some students are good test takers, but don’t know how to organize their writing or actually apply the knowledge; this is typical in the younger generation.
- Students need curiosity, passion for the subject not just learning to do the task; this is a societal issue.
- Students are taught to take tests; teachers are evaluated on whether students can pass the tests.
- Critical thinking is not taught; students are just learning to ‘regurgitate.’
Internships/Co-ops
Dave mentioned that internships and/or co-op experiences are key to developing applied skills. The College has created partnerships with business/industry to provide a learning experience in the fields of automotive, healthcare and manufacturing.

Discussion
- Develop a mentoring program including current, long-term employees and students who have new skills and youthful enthusiasm.
- Include a ‘report back’ component within the internship experience to expand benefit to classmates.
- Apprenticeships are mentoring programs.
- Many people cannot participate in unpaid internships because of family financial issues.
- SCC factory-sponsored automotive programs include paid internships for students.
- At present, SCC does not have a co-operative education program coordinator; contact SCC alums for potential internships.
- Identify employer organizations in selected trades, i.e., WBBA for the Biotech industry. Dave will follow up.
- Boeing has job openings for anyone with mechanical skills.
- Offer a workshop on how to fill out a Boeing job application.

Report from College on Activities
Worker Retraining Participation Breakdown:

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
<th>Credits</th>
<th>FTE’s</th>
<th>Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer 2010</td>
<td>265</td>
<td>2401.5</td>
<td>191.01</td>
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<tr>
<td>Fall 2010</td>
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<td>Winter 2011</td>
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<tr>
<td>Spring 2011</td>
<td>378</td>
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</table>

- Early Childhood Education graduates generally find jobs at daycare centers; graduates with the Para-educator degree can work alongside a full-time teacher.
- The current economy would not function without childcare; Worker Retraining program funds are not being used in this program.
- Several programs offer online and hybrid components.
- Job related training is offered more and more online.
- An additional $600K will be moved into financial aid; this is ‘extra’ money that will not be available next year.
- Linda reported that the College may only be able to fund for two quarters next year.
- People will be ‘feeling the pain’ as a result of legislative decisions; dislocated workers have access to worker retraining financial aid funds.
- Placement information is available from industry partners; SCC has contracted with WSU to do an annual graduate survey.

Review of Draft Worker Retraining Proposal for 2011-2012
The amount of funding for 2011-2012 is not known yet, however, it is assumed that it will be less than the 2010-2011 award. Targeted programs for 2011-2012 will include healthcare and biotechnology.

Meeting adjourned 1:40.

Minutes recorded by Jeanne Skaare.